

# FLORCRAFT

PROFESSIONAL CONTRACT FLOORING SPECIALIST LTD

## Data Protection Policy – GDPR Update

Last Updated	1st May 2018
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### Definitions

Company	Refers to Florcraft Ltd
GDPR	Means the General Data Protection Regulation
Responsible Person	Means [Ellie Moore], the person responsible for the data protection within the Company
Register of Systems	Means a register of systems in which personal data is processed by the Company

## **What is the General Data Protection Regulation (GDPR)?**

The General Data Protection Regulation (GDPR) is a regulation in EU law regarding the privacy and protection of personal data for people within the European Economic Area. Implemented on May 25th, 2018, the goal of this regulation is to grant EU citizens and residents greater control over their personal data and to set up a regulatory framework, or more simply, a single set of rules for data protection for all businesses operating within the EU.

This is great news for every EU citizen! The 99 articles in the GDPR serve to hold organisations responsible for obtaining the individuals' consent from whom they gather information. Additionally, these individuals should now be able to easily access the information organisations collect about them.

## **How does this affect how The Company uses the data I supply?**

Florcraft has taken the protection of your data very seriously. Therefore, the GDPR does not change the measure of care we take with your data, but rather furthers the transparency between our company and you, our merchant, and requires that we obtain your specific consent for the transferring and processing of your data.

Florcraft guarantees to collect, store and process your information in compliance with the Company's Privacy Policy and all relevant data protection legislation. This means that we will only use your data when needed to provide you with our service. A copy of our data protection policy is available on request.

## **1. Data protection principles**

This company is committed to processing data in accordance with its responsibilities under the GDPR.

Article 5 of the GDPR requires that personal data shall be:

- a) processed lawfully, fairly and in a transparent manner in relation to individuals and companies;
- b) collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes;
- c) adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
- d) accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay;
- e) kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate technical and organisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals; and
- f) processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.”

## **2. General provisions**

- a) This policy applies to all personal data processed by the Company.
- b) The Responsible Person shall take responsibility for the Company's ongoing compliance with this policy.
- c) This policy shall be reviewed at least annually.
- d) The Company's shall register with the Information Commissioner's Office as an organisation that processes personal data.

### **3. Lawful, fair and transparent processing**

- a) To ensure its processing of data is lawful, fair and transparent, the Company shall maintain a Register of Systems.
- b) The Register of Systems shall be reviewed at least annually.
- c) Individuals have the right to access their personal data and any such requests made to the Company shall be dealt with in a timely manner.

### **4. Lawful purposes**

- a) All data processed by the Company must be done on one of the following lawful bases: consent, contract, legal obligation, vital interests, public task or legitimate interests.
- b) The Company shall note the appropriate lawful basis in the Register of Systems.
- c) Where consent is relied upon as a lawful basis for processing data, evidence of opt-in consent shall be kept with the personal data.
- d) Where communications are sent to individuals or companies based on their consent, the option for the individual to revoke their consent should be clearly available and systems should be in place to ensure such revocation is reflected accurately in the Company's systems.

### **5. Data minimisation**

- a. The Company shall ensure that all personal data is adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.

### **6. Accuracy**

- a. The Company shall take reasonable steps to ensure personal data is accurate.
- b. Where necessary for the lawful basis on which data is processed, steps shall be put in place to ensure that personal data is kept up to date.
- c. Where necessary the Company will take relevant steps to correct any mistakes to personal data within a timely manner

### **7. Archiving / removal**

- a. To ensure that personal data is kept for no longer than necessary, the Company shall put in place an archiving policy for each area in which personal data is processed and review this process annually.
- b. The archiving policy shall consider what data should/must be retained, for how long, and why.

## **8. Security**

- a. The Company shall ensure that personal data is stored securely using modern software that is kept-up-to-date.
- b. Access to personal data shall be limited to personnel who need access and appropriate security should be in place to avoid unauthorised sharing of information.
- c. When personal data is deleted this should be done safely such that the data is irrecoverable.
- d. Appropriate back-up and disaster recovery solutions shall be in place.

## **9. Breach**

In the event of a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data, the Company shall promptly assess the risk to people's rights and freedoms and if appropriate report this breach to the ICO